

St James Church – Become inclusive church (Intergenerational welcome & nurture)

Vision Grid – (Drawn from conversations from Vision Day 2017)

Vision areas	Short Term (3 -6 months)	Medium Term (6 – 12 months)	Long term (12 – 24 months)
Church Growth <i>Engaging intentionally and prayerfully with church Growth.</i>	<ul style="list-style-type: none"> • Mentoring Course • Welcome Course • Baptism Pack • Wedding Pack 	<ul style="list-style-type: none"> • Growing Leaders or Beta Course • Small Groups • Alpha 2018 	<ul style="list-style-type: none"> • More Small groups • Beta 2 • Alpha 2019
Church Centre <i>St James Church Centre: our community Centre</i>	<ul style="list-style-type: none"> • Foyer & PA System Upgrades • CCTV Installation 	<ul style="list-style-type: none"> • Community café Initiative with Wilson Stuart school; Home Instead, Local Businesses, Church and Church Centre (<i>also known as Intergenerational faith social enterprising model - IFSEM</i>) • Working with Young careers & Care leavers 	<ul style="list-style-type: none"> • Grow the IFSEM learning • Making community café sustainable • Draw plans to increase the curb appeal of Church Centre
Church Worship <i>“All are welcome” – Inclusive Liturgy</i>	<ul style="list-style-type: none"> • Designing clear vision for Children’s and families work • Explore balance between Traditional and Family services. • Develop a new Youth and One service to express our unity as a church family. • Preparing & learning for hosting prayer Group. 	<ul style="list-style-type: none"> • Clear design of services with traditional, all age family, reflective, youth and unity themes across each month. • Small groups – prayer space • Informal gathering outside Sunday services- Wedding + Group; Baptism + Group & Funeral + Group • Prayer walks across parish in a year. 	<ul style="list-style-type: none"> • Be part of Inclusive Church Initiative. • Become the first Dementia Friendly Church in the Diocese. • Become a Place of welcome • Offer pastoral care through small groups.
Church Building <i>Inclusive sacred space</i>	<ul style="list-style-type: none"> • Developing plans to include Accessible toilet, downstairs kitchen, Internal glass doors and modern PA system in the church building. • Explore balance between welcome lounge and number of pews at the entrance of the church 	<ul style="list-style-type: none"> • Finalizing plans for making church building more inclusive. • Fundraising for the projects and explore grants. 	<ul style="list-style-type: none"> • Making St James Church building inclusive and equipped for multi-purpose use.